



UNSTOPPABILITY INQUIRY

The wholeness-based inquiry has been developed to help managers assess the extent to which they engage in fearless activities and behaviors, embody philosophies of faith, and create a climate conducive to organizational progress. Companies can use the results, along with other learning and experiences to begin to determine what fear could be dismantled for personal and professional growth.

Directions: The Unstoppability Inquiry consists of 35 statements. Please circle the number of the response that best identifies the extent to which you engage in this activity or behavior, according to the following three-point scale.

- *I rarely or seldom engage in or display this behavior or activity.*
- *I sometimes or occasionally engage in this behavior or activity.*
- *I frequently engage in this behavior or activity.*

A self-scoring key with directions can be found at the end of the assessment. Please fill out this inventory and score yourself. The plotted profile will indicate areas that you may want to improve.

Part I: Unstoppability Inquiry

Directions: Circle the number of the response that best identifies the extent to which you engage in this activity or behavior.

	Rarely or Seldom	Occasionally or Sometimes	Frequently
1. I am authentic (true to my values/beliefs) in my every day actions at work	1	2	3
2. I hold myself accountable, capable & able, no matter what the activity	1	2	3
3. I constantly expand my comfort zones	1	2	3
4. I trust my boss, peers and staff and that we all have a common goal	3	2	1
5. I am unafraid to share what I feel is true regardless of the work situation	1	2	3
6. I have created connected relationships amongst my peers and staff	1	2	3
7. I delegate often and find it easy to trust others	1	2	3
8. I have enough time and resources to accomplish my job	1	2	3

	Rarely or Seldom	Occasionally or Sometimes	Frequently
9. I am aware of the talents of the people around me	1	2	3
10. I feel personally empowered and valued	1	2	3
11. I willingly volunteer staff members for company projects	1	2	3
12. I question perceptions to insure my team is on the same wavelength	3	2	1
13. I value creativity and innovation in whatever form	1	2	3
14. I entrust others when their natural gifts are more suited to the task	1	2	3
15. I honor my decisions and have done an excellent job determining solutions	1	2	3
16. I feel safe and healthy	1	2	3
17. I debate rather than discuss issues with others when we converse	3	2	1
18. I honor my intuition	1	2	3
19. Scary things in my past don't negatively impact my current work style / products	1	2	3
20. I find collaboration to be fun and rewarding	1	2	3
21. I expect ongoing personal and professions development of myself and others	1	2	3
22. I belittle my own and others efforts, finding work products not quite up to snuff	3	2	1
23. I use my emotions as pointers to my beliefs and thoughts that limit me	1	2	3
24. I encourage imagination and play as an active part in creating great product	1	2	3
25. I put the needs of my department first	1	2	3
26. I am less concerned about my way of doing things and more concerned about getting great results	1	2	3
27. I am aware of my current limitations and know others can assist me	1	2	3
28. I question my impact and the importance of my role here	3	2	1
29. I am aligned with my natural gifts and exercise them in my work	1	2	3
30. Cost containment is a primary concern	3	2	1
31. I can participate in candid discussions and know my viewpoint will be honored	1	2	3
32. I create time for honest self-reflection to insure I am on target	1	2	3
33. I clearly and openly communicate with others both in listening and speech	1	2	3
34. I am infused with purpose and direction	1	2	3
35. I serve a vital purpose and can see the results of my contribution	1	2	3

PART II: SCORING (Self)

Directions: Transfer the numerical values (1, 2, 3) you have given to each item to the spaces in the columns below. (Please record each individual number carefully, as some of the numerical values change within each column or category). Add the numbers in each column for a total score for each category.

World is a Scary Place	There is Not Enough	Power is Outside
1.	8.	2.
5.	11.	10.
16.	20.	23.
19.	25.	28.
31.	30.	35.
Total:	Total:	Total:

I Am Not Enough	One Right Way	I Know What's Real	Separate
6.	7.	3.	4.
15.	13.	12.	9.
22.	17.	18.	14.
29.	26.	24.	21.
34.	33.	32.	27.
Total:	Total:	Total:	Total:

INTERPRETATION

Look at your scores in each category as one indication of the degree to which can make progress in dismantling the fears that determine your behavior and choices.

- Scores in the 12-15 point range indicate lower levels of entrenchment.
- Scores in the 5-8 point range indicate fears you may want to dismantle to make progress.

This inquiry is based on the 7 universal myths in "The Grand Experiment" by Gayle Gregory, Madren Campbell, and Karen Johnson. For more information on dismantling fear in the workplace, contact Gayle Gregory at Gayle@WorkplaceEvolution.com.